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**1998 AVERAGE ANNUAL PAY FOR WORKERS
IN THE DALLAS/KANSAS CITY REGION
BY STATE AND INDUSTRY**

The average annual pay of all workers covered by state and federal unemployment insurance (UI) programs in the Dallas/Kansas City Region¹ ranged from \$22,644 in Montana to \$32,246 in Colorado in 1998, according to preliminary data released by the U.S. Department of Labor's Bureau of Labor Statistics. Bob Gaddie, Regional Commissioner for the Bureau's Dallas/Kansas City Offices, noted that annual pay in each of the states in the region, with the exception of Colorado, was below the national average of \$31,908. (See tables 1-4.)

Annual pay data are compiled from reports submitted by employers under UI programs covering 124.2 million full- and part-time workers nationwide. Major exclusions from UI coverage include most agricultural workers, the self-employed, and most employees of railroads. Average annual pay is equivalent to the total yearly payroll of employees covered under UI programs divided by the average number of employees on the payroll each month. Pay differences among states reflect the varying local composition of employment by occupation, industry, and hours of work, as well as other factors. Similarly, over-the-year pay changes may reflect shifts in these characteristics, as well as changes in the level of average pay. (See Technical Note.)

States

At \$32,246, Colorado had the highest pay level in the Dallas/Kansas City Region in 1998 and the 12th-highest in the nation. (See tables 2 and 5.) Average annual pay in Colorado was 7.3 percent above the 1997 figure, the second largest percentage increase in the nation, behind Washington's gain of 7.5 percent. Texas had the second highest pay in the region at \$31,512, a 6.1 percent increase. Colorado and Texas were the only states in the Region that had over-the-year percentage gains exceeding the national average of 5.1 percent. (See table 6.)

¹ The Dallas/Kansas City Region is made up of Arkansas, Colorado, Kansas, Louisiana, Missouri, Montana, New Mexico, Oklahoma, Texas, Utah, and Wyoming.

Nationally, for the twelfth consecutive year, the District of Columbia had the highest annual pay level in 1998, at \$48,727. Among the 50 states, Connecticut had the highest pay level (\$40,915), followed by New York (\$40,678), and Massachusetts (\$37,787). The 1998 pay levels of these four jurisdictions ranged from 18 to 53 percent higher than the U.S. average of \$31,908. At \$22,644, Montana was at the bottom of the state rankings, a spot previously held by South Dakota since 1977.

Industry

Of the eleven states in the Dallas/Kansas City Region, only Colorado, Texas and Missouri had one or more of their private sector industries with pay exceeding the national average for that industry. In both Colorado and Texas, a majority of the eight industries fell in to this category; while in Missouri, construction was the only industry with a pay level surpassing the national average. (See table 7.)

The mining industry had the highest average pay level in ten of the 11 states in the Dallas/Kansas City Region in 1998. The lone exception was Kansas where wholesale trade was the top paying industry averaging \$37,530. Among the states where the mining industry had the highest average annual pay, levels ranged from \$64,660 in Texas to \$34,083 in Arkansas.

Reflecting the temporary and part-time nature of a significant portion of its work force, retail trade recorded the lowest pay level in each of the states within the Dallas/Kansas City Region. With the exception of Colorado and Texas, all of the regional states were below the nationwide average of \$16,794.

Services had the second-lowest private industry pay in each of the states in the region except New Mexico where construction held this position. Pay levels in services ranged from \$19,408 in Wyoming to \$31,480 in Colorado. Services industry averages in 1998 were below that of the nation in all of the states within the region with the exception of Colorado, where pay growth of 9.3 percent pushed the level well above the national average.

Pay growth in the regional states varied substantially by industry. (See table 7.) Even within an industry, over-the-year percentage increases in pay varied widely across state borders, and no where was this disparity more apparent than in mining. The largest pay growth in the private sector, 14.1 percent, occurred in the mining industry in Missouri, while the smallest pay increase in the region, 0.9 percent, also occurred in mining in New Mexico.. In addition, mining was the only industry in the region to experienced a decline in pay (- 0.9 percent in Montana) in 1998.

Within the public sector, annual average pay for government workers rose in each of the Dallas/Kansas City Region states, ranging from an increase of 2.0 percent in Montana to 4.1 percent in Louisiana. However, government pay remained below the U.S. average of \$32,931 in all eleven states in 1998. The highest level of average annual pay within government was \$32,456 in Colorado, followed by \$29,411 in New Mexico, \$28,779 in Utah, and \$28,653 in Texas.

Technical Note

These data are the product of a federal-state cooperative program known as Covered Employment and Wages, or the ES-202 Program. The data are derived from summaries of employment and total pay of workers covered by unemployment insurance legislation (UI) and provided by State Employment Security Agencies (SESAs). The summaries are a by-product of the administration of state unemployment insurance programs that require most employers to pay quarterly taxes based on the employment and wages of workers covered by UI. Data for 1998 are preliminary and subject to revision. Effective with third quarter 1997 processing, employment and wage totals were generated using new systems in each of the states and at the Bureau of Labor Statistics (BLS). This transition to new systems may result in larger differences between preliminary and final 1997 levels.

Coverage

Employment and wage data for workers covered by state UI laws and for federal civilian workers covered by the Unemployment Compensation for Federal Employees (UCFE) program are compiled from quarterly contribution reports submitted to the SESAs by employers. In addition to the quarterly contribution reports, employers who operate multiple establishments within a state complete a questionnaire, called the "Multiple Worksite Report," which provides detailed information on the location and industry of each of their establishments. Average annual pay data are derived from summaries of employment and wages submitted by states to the Bureau of Labor Statistics.

UI and UCFE coverage is broad and basically comparable from state to state. In 1998, UI and UCFE programs covered workers in 124.2 million jobs. The estimated 119 million workers in these jobs (because they include multiple jobholders) represented 98.4 percent of wage and salary civilian employment. Covered workers received \$3.961 trillion in pay, representing 95.5 percent of the wage and salary component of personal income and 46.5 percent of the gross domestic product.

Major exclusions from UI coverage during 1998 included most agricultural workers on small farms, all members of the Armed Forces, elected officials in most states, most employees of railroads, some domestic workers, most student workers at schools, and employees of certain small nonprofit organizations.

Concepts and methodology

Average annual pay is computed by dividing total annual pay of employees covered by UI programs by the average monthly number of these employees. Included in the annual payroll data are bonuses, the cash value of meals and lodging when supplied, tips and other gratuities, and, in some states, employer contributions to certain deferred compensation plans such as 401(k) plans and stock options. Monthly employment is based on the number of workers who worked during or received pay for the pay period including the 12th of the month. With few exceptions, all employees of covered firms are reported, including production and sales workers, corporation officials, executives, supervisory personnel, and clerical workers. Workers on paid vacations and part-time workers also are included. Percent changes in average annual pay for 1998 were computed using final 1997 data as the base. These final 1997 data may differ from the preliminary 1997 data previously published.

The ratio of full-time to part-time workers as well as the number of individuals in high-paying and low-paying occupations affect average annual pay. When comparing average annual pay levels between industries and/or states, these factors should be taken into consideration. Annual pay data only approximate annual earnings, because an individual may not be employed by the same employer all year or may work for more than one employer. Year-to-year changes in average annual pay can result from a change in the proportion of employment in high- and low- wage jobs, as well as from changes in the level of average annual pay.

In order to insure the highest possible quality of data, State Employment Security Agencies verify with employers and update, if necessary, the industry, location, and ownership classification of all establishments on a 3-year cycle. Changes in establishment classification codes resulting from the verification process are introduced with the data reported for the first quarter of the year. Changes resulting from improved employer reporting are also introduced in the first quarter. For these reasons, some data, especially at more detailed industry levels, may not be strictly comparable with earlier years. In 1997, effective with first-quarter data, improved Department of Defense civilian employment and wages were centrally collected from a new source.

Data in table 7 are presented separately for the private sector and for government. Government data include federal, state, and local establishments. A few covered employers provided insufficient information on the nature of their businesses to assign a specific SIC classification and therefore could not be classified by industry division. The wages for these nonclassifiable establishments, along with data for the agricultural division, are not shown separately, but are included in the averages for state and national totals.

Additional statistics and other information

BLS issues four other regular reports which provide data from state UI and UCFE programs. A news release on average annual pay by state and industry was released in December 1999. Also published from this program is the comprehensive bulletin, *Employment and Wages*, which features information by detailed industry on establishments, employment, and wages for the nation and all states. *Employment and Wages Annual Averages, 1998* is available for sale from the BLS Publications Sales Center, P.O. Box 2145, Chicago, Illinois 60690. The news releases for 1998 employment and average annual pay for metropolitan areas was released in December 1999 and annual pay for large counties was released in January 2000.

This news release is available via the Internet at the BLS Southwest Regional Office World Wide Web site (<http://stats.bls.gov/ro7news.htm>).

Table 1. State¹ average annual pay for 1997 and 1998 and percent change in pay for all covered workers² -- Dallas/Kansas City Region

State	Average annual pay		Percent change in pay ⁴
	1997	1998 ³	
UNITED STATES ⁵	\$ 30,353	\$ 31,908	5.1
Arkansas.....	23,277	24,422	4.9
Colorado.....	30,066	32,246	7.3
Kansas.....	25,694	26,842	4.5
Louisiana.....	25,755	26,905	4.5
Missouri.....	27,780	28,907	4.1
Montana.....	21,946	22,644	3.2
New Mexico.....	24,684	25,716	4.2
Oklahoma.....	24,226	25,122	3.7
Texas.....	29,699	31,512	6.1
Utah.....	25,736	26,869	4.4
Wyoming.....	23,866	24,747	3.7

Table 2. States¹ ranked by average annual pay for 1998, 1997 and 1998 pay levels, and percent change in pay for all covered workers² -- Dallas/Kansas City Region

State	Average annual pay		Percent change in pay ⁴
	1997	1998 ³	
UNITED STATES ⁵	\$ 30,353	\$ 31,908	5.1
Colorado.....	30,066	32,246	7.3
Texas.....	29,699	31,512	6.1
Missouri.....	27,780	28,907	4.1
Louisiana.....	25,755	26,905	4.5
Utah.....	25,736	26,869	4.4
Kansas.....	25,694	26,842	4.5
New Mexico.....	24,684	25,716	4.2
Oklahoma.....	24,226	25,122	3.7
Wyoming.....	23,866	24,747	3.7
Arkansas.....	23,277	24,422	4.9
Montana.....	21,946	22,644	3.2

Table 3. Historical percent change⁴ in average annual pay for all covered workers², U.S. and Dallas/Kansas City Region states

State	1990	1991	1992	1993	1994	1995	1996	1997	1998 ³
UNITED STATES ⁵	4.6	4.1	5.4	1.8	2.2	3.4	3.9	4.9	5.1
Arkansas.....	4.5	4.4	5.8	1.1	2.8	3.3	3.3	4.4	4.9
Colorado.....	4.4	4.7	4.4	2.6	1.8	3.7	5.2	5.4	7.3
Kansas.....	3.9	3.8	4.7	2.0	2.1	3.5	3.8	4.4	4.5
Louisiana.....	4.5	4.2	3.9	1.3	2.4	3.1	2.7	4.9	4.5
Missouri.....	3.9	3.9	4.3	1.5	3.1	4.2	3.6	4.4	4.1
Montana.....	3.9	4.2	3.9	2.9	1.4	1.5	3.1	3.8	3.2
New Mexico.....	3.6	4.8	3.8	3.2	2.9	3.1	2.9	4.1	4.2
Oklahoma.....	3.9	3.4	3.5	1.4	1.3	1.7	2.9	3.8	3.7
Texas.....	4.4	4.7	5.6	1.7	1.7	3.6	4.6	5.6	6.1
Utah.....	3.7	4.0	5.3	1.2	2.5	3.6	4.0	4.7	4.4
Wyoming.....	4.3	2.7	3.0	2.5	1.4	1.3	2.3	4.4	3.7

¹ Includes the District of Columbia and Puerto Rico.

² Includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs.

³ Data are preliminary.

⁴ Percent changes were computed from unrounded average annual pay data and may differ from those computed using data rounded to the nearest dollar.

⁵ Totals for the United States were calculated using estimated data for New Jersey for the third and fourth quarters in 1998 and do not include data for Puerto Rico.

Table 4. State¹ average annual pay for 1997 and 1998 and percent change in pay for all covered workers²

State	Average annual pay		Percent change, 1997-98 ⁴
	1997	1998 ³	
UNITED STATES⁵	\$ 30,353	\$ 31,908	5.1
Alabama.....	26,139	27,035	3.4
Alaska.....	33,156	33,839	2.1
Arizona.....	27,659	29,317	6.0
Arkansas.....	23,277	24,422	4.9
California.....	33,525	35,349	5.4
Colorado.....	30,066	32,246	7.3
Connecticut.....	38,941	40,915	5.1
Delaware.....	32,188	33,996	5.6
District of Columbia.....	46,761	48,727	4.2
Florida.....	26,673	28,143	5.5
Georgia.....	29,037	30,873	6.3
Hawaii.....	28,357	29,029	2.4
Idaho.....	24,062	24,866	3.3
Illinois.....	33,024	34,704	5.1
Indiana.....	27,635	29,107	5.3
Iowa.....	24,803	26,035	5.0
Kansas.....	25,694	26,842	4.5
Kentucky.....	25,577	26,689	4.3
Louisiana.....	25,755	26,905	4.5
Maine.....	24,899	25,875	3.9
Maryland.....	31,763	33,306	4.9
Massachusetts.....	35,716	37,787	5.8
Michigan.....	32,780	34,542	5.4
Minnesota.....	30,231	32,073	6.1
Mississippi.....	22,778	23,822	4.6
Missouri.....	27,780	28,907	4.1
Montana.....	21,946	22,644	3.2
Nebraska.....	24,565	25,535	3.9
Nevada.....	28,672	30,201	5.3
New Hampshire.....	29,296	30,943	5.6
New Jersey.....	37,514	(6)	(6)
New Mexico.....	24,684	25,716	4.2
New York.....	38,543	40,678	5.5
North Carolina.....	26,684	28,107	5.3
North Dakota.....	22,049	22,990	4.3
Ohio.....	29,094	30,395	4.5
Oklahoma.....	24,226	25,122	3.7
Oregon.....	28,411	29,542	4.0
Pennsylvania.....	30,163	31,582	4.7
Puerto Rico.....	16,949	17,902	5.6
Rhode Island.....	28,662	30,148	5.2
South Carolina.....	24,995	26,151	4.6
South Dakota.....	21,648	22,754	5.1
Tennessee.....	27,248	28,457	4.4
Texas.....	29,699	31,512	6.1
Utah.....	25,736	26,869	4.4
Vermont.....	25,496	26,615	4.4
Virginia.....	29,548	31,384	6.2
Washington.....	30,769	33,076	7.5
West Virginia.....	24,716	25,269	2.2
Wisconsin.....	27,337	28,542	4.4
Wyoming.....	23,866	24,747	3.7

See footnotes following table 6.

Table 5. States¹ ranked by average annual pay for 1998, 1997 and 1998 pay levels, and percent change in pay for all covered workers²

State	Average annual pay		Percent change, 1997-98 ⁴
	1997	1998 ³	
District of Columbia.....	\$ 46,761	\$ 48,727	4.2
Connecticut.....	38,941	40,915	5.1
New York.....	38,543	40,678	5.5
Massachusetts.....	35,716	37,787	5.8
California.....	33,525	35,349	5.4
Illinois.....	33,024	34,704	5.1
Michigan.....	32,780	34,542	5.4
Delaware.....	32,188	33,996	5.6
Alaska.....	33,156	33,839	2.1
Maryland.....	31,763	33,306	4.9
Washington.....	30,769	33,076	7.5
Colorado.....	30,066	32,246	7.3
Minnesota.....	30,231	32,073	6.1
UNITED STATES⁵.....	30,353	31,908	5.1
Pennsylvania.....	30,163	31,582	4.7
Texas.....	29,699	31,512	6.1
Virginia.....	29,548	31,384	6.2
New Hampshire.....	29,296	30,943	5.6
Georgia.....	29,037	30,873	6.3
Ohio.....	29,094	30,395	4.5
Nevada.....	28,672	30,201	5.3
Rhode Island.....	28,662	30,148	5.2
Oregon.....	28,411	29,542	4.0
Arizona.....	27,659	29,317	6.0
Indiana.....	27,635	29,107	5.3
Hawaii.....	28,357	29,029	2.4
Missouri.....	27,780	28,907	4.1
Wisconsin.....	27,337	28,542	4.4
Tennessee.....	27,248	28,457	4.4
Florida.....	26,673	28,143	5.5
North Carolina.....	26,684	28,107	5.3
Alabama.....	26,139	27,035	3.4
Louisiana.....	25,755	26,905	4.5
Utah.....	25,736	26,869	4.4
Kansas.....	25,694	26,842	4.5
Kentucky.....	25,577	26,689	4.3
Vermont.....	25,496	26,615	4.4
South Carolina.....	24,995	26,151	4.6
Iowa.....	24,803	26,035	5.0
Maine.....	24,899	25,875	3.9
New Mexico.....	24,684	25,716	4.2
Nebraska.....	24,565	25,535	3.9
West Virginia.....	24,716	25,269	2.2
Oklahoma.....	24,226	25,122	3.7
Idaho.....	24,062	24,866	3.3
Wyoming.....	23,866	24,747	3.7
Arkansas.....	23,277	24,422	4.9
Mississippi.....	22,778	23,822	4.6
North Dakota.....	22,049	22,990	4.3
South Dakota.....	21,648	22,754	5.1
Montana.....	21,946	22,644	3.2
Puerto Rico.....	16,949	17,902	5.6
New Jersey.....	37,514	(6)	(6)

See footnotes following table 6.

Table 6. States¹ ranked by 1997 to 1998 growth in annual pay, 1997 and 1998 pay levels and percent change in pay for all covered workers²

State	Average annual pay		Percent change, 1997-98 ⁴
	1997	1998 ³	
Washington.....	\$30,769	\$33,076	7.5
Colorado.....	30,066	32,246	7.3
Georgia.....	29,037	30,873	6.3
Virginia.....	29,548	31,384	6.2
Minnesota.....	30,231	32,073	6.1
Texas.....	29,699	31,512	6.1
Arizona.....	27,659	29,317	6.0
Massachusetts.....	35,716	37,787	5.8
Delaware.....	32,188	33,996	5.6
New Hampshire.....	29,296	30,943	5.6
Puerto Rico.....	16,949	17,902	5.6
Florida.....	26,673	28,143	5.5
New York.....	38,543	40,678	5.5
California.....	33,525	35,349	5.4
Michigan.....	32,780	34,542	5.4
Indiana.....	27,635	29,107	5.3
Nevada.....	28,672	30,201	5.3
North Carolina.....	26,684	28,107	5.3
Rhode Island.....	28,662	30,148	5.2
Connecticut.....	38,941	40,915	5.1
Illinois.....	33,024	34,704	5.1
South Dakota.....	21,648	22,754	5.1
UNITED STATES⁵.....	30,353	31,908	5.1
Iowa.....	24,803	26,035	5.0
Arkansas.....	23,277	24,422	4.9
Maryland.....	31,763	33,306	4.9
Pennsylvania.....	30,163	31,582	4.7
Mississippi.....	22,778	23,822	4.6
South Carolina.....	24,995	26,151	4.6
Kansas.....	25,694	26,842	4.5
Louisiana.....	25,755	26,905	4.5
Ohio.....	29,094	30,395	4.5
Tennessee.....	27,248	28,457	4.4
Utah.....	25,736	26,869	4.4
Vermont.....	25,496	26,615	4.4
Wisconsin.....	27,337	28,542	4.4
Kentucky.....	25,577	26,689	4.3
North Dakota.....	22,049	22,990	4.3
District of Columbia.....	46,761	48,727	4.2
New Mexico.....	24,684	25,716	4.2
Missouri.....	27,780	28,907	4.1
Oregon.....	28,411	29,542	4.0
Maine.....	24,899	25,875	3.9
Nebraska.....	24,565	25,535	3.9
Oklahoma.....	24,226	25,122	3.7
Wyoming.....	23,866	24,747	3.7
Alabama.....	26,139	27,035	3.4
Idaho.....	24,062	24,866	3.3
Montana.....	21,946	22,644	3.2
Hawaii.....	28,357	29,029	2.4
West Virginia.....	24,716	25,269	2.2
Alaska.....	33,156	33,839	2.1
New Jersey.....	37,514	(6)	(6)

See footnotes following table 6.

Footnotes for Tables 1-6	
¹	Includes the District of Columbia and Puerto Rico.
²	Includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs.
³	Data are preliminary.
⁴	Percent changes were computed from unrounded average annual pay data and may differ from those computed using data rounded to the nearest dollar.
⁵	Totals for the United States were calculated using estimated data for New Jersey for the third and fourth quarters in 1998 and do not include data for Puerto Rico.
⁶	New Jersey data for 1998 are not available. Please see text for more information.

Table 7. State and industry average annual pay for 1997 and 1998 and percent change in pay for all covered workers¹ -- Dallas/Kansas City Region

State and industry	Average annual pay		Percent change, 1997-98 ⁴
	1997	1998 ³	
United States ⁵			
Private ⁶			
Total.....	\$ 30,064	\$ 31,722	5.5
Mining.....	49,998	52,021	4.0
Construction.....	31,744	33,346	5.0
Manufacturing.....	38,306	40,040	4.5
Transportation, communications, and public utilities.....	37,658	39,301	4.4
Wholesale trade.....	39,449	41,759	5.9
Retail trade.....	15,878	16,794	5.8
Finance, insurance, and real estate.....	44,884	48,597	8.3
Services.....	28,466	30,011	5.4
Government.....	31,916	32,931	3.2
Arkansas			
Private ⁶			
Total.....	22,853	24,086	5.4
Mining.....	32,072	34,083	6.3
Construction.....	24,133	25,388	5.2
Manufacturing.....	26,019	27,206	4.6
Transportation, communications, and public utilities.....	31,114	32,705	5.1
Wholesale trade.....	29,725	31,264	5.2
Retail trade.....	14,611	15,849	8.5
Finance, insurance, and real estate.....	29,831	32,021	7.3
Services.....	21,528	22,451	4.3
Government.....	25,531	26,215	2.7
Colorado			
Private(6)			
Total.....	29,773	32,210	8.2
Mining.....	58,173	58,883	1.2
Construction.....	31,099	33,411	7.4
Manufacturing.....	38,698	41,074	6.1
Transportation, communications, and public utilities.....	42,033	46,149	9.8
Wholesale trade.....	40,332	43,224	7.2
Retail trade.....	16,360	17,193	5.1
Finance, insurance, and real estate...	38,035	42,336	11.3
Services.....	28,790	31,480	9.3
Government.....	31,688	32,456	2.4
Kansas			
Private(6)			
Total.....	25,810	27,021	4.7
Mining.....	31,866	33,382	4.8
Construction.....	27,894	29,057	4.2
Manufacturing.....	34,311	35,422	3.2
Transportation, communications, and public utilities.....	34,280	36,066	5.2
Wholesale trade.....	35,236	37,530	6.5
Retail trade.....	14,099	14,738	4.5
Finance, insurance, and real estate...	32,127	34,294	6.7
Services.....	23,246	24,563	5.7
Government.....	25,168	25,997	3.3

Table 7. State and industry average annual pay for 1997 and 1998 and percent change in pay for all covered workers¹ -- Dallas/Kansas City Region (continued)

State and industry	Average annual pay		Percent change, 1997-98 ⁴
	1997	1998 ³	
Louisiana			
Private ⁶			
Total.....	25,928	27,103	4.5
Mining.....	47,966	48,698	1.5
Construction.....	27,974	30,071	7.5
Manufacturing.....	36,836	38,475	4.4
Transportation, communications, and public utilities.....	34,055	35,263	3.5
Wholesale trade.....	31,869	33,559	5.3
Retail trade.....	13,629	14,285	4.8
Finance, insurance, and real estate....	30,873	33,208	7.6
Services.....	23,569	24,401	3.5
Government.....	25,019	26,053	4.1
Missouri			
Private(6)			
Total.....	27,779	28,993	4.4
Mining.....	38,282	43,683	14.1
Construction.....	32,551	33,579	3.2
Manufacturing.....	36,608	37,215	1.7
Transportation, communications, and public utilities.....	35,333	36,952	4.6
Wholesale trade.....	36,244	37,953	4.7
Retail trade.....	14,702	15,434	5.0
Finance, insurance, and real estate...	35,635	38,365	7.7
Services.....	25,525	26,885	5.3
Government.....	27,783	28,416	2.3
Montana			
Private(6)			
Total.....	20,923	21,683	3.6
Mining.....	44,165	43,750	-0.9
Construction.....	27,058	27,959	3.3
Manufacturing.....	28,064	31,217	11.2
Transportation, communications, and public utilities.....	29,663	30,105	1.5
Wholesale trade.....	27,349	28,014	2.4
Retail trade.....	12,924	13,405	3.7
Finance, insurance, and real estate...	27,091	28,899	6.7
Services.....	19,753	20,128	1.9
Government.....	26,128	26,652	2.0
New Mexico			
Private ⁶			
Total.....	23,622	24,697	4.6
Mining.....	41,520	41,888	0.9
Construction.....	24,335	25,372	4.3
Manufacturing.....	32,364	34,092	5.3
Transportation, communications, and public utilities.....	31,622	33,024	4.4
Wholesale trade.....	29,612	31,148	5.2
Retail trade.....	14,429	15,113	4.7
Finance, insurance, and real estate....	28,276	30,442	7.7
Services.....	24,535	25,721	4.8
Government.....	28,482	29,411	3.3

Table 7. State and industry average annual pay for 1997 and 1998 and percent change in pay for all covered workers¹ -- Dallas/Kansas City Region (continued)

State and industry	Average annual pay		Percent change, 1997-98 ⁴
	1997	1998 ³	
Oklahoma			
Private ⁶			
Total.....	23,920	24,871	4.0
Mining.....	43,465	44,245	1.8
Construction.....	24,275	25,446	4.8
Manufacturing.....	31,362	32,673	4.2
Transportation, communications, and public utilities.....	33,667	35,004	4.0
Wholesale trade.....	30,146	31,737	5.3
Retail trade.....	13,466	14,049	4.3
Finance, insurance, and real estate.....	28,875	29,990	3.9
Services.....	21,877	22,715	3.8
Government.....	25,470	26,173	2.8
Texas			
Private ⁶			
Total.....	30,110	32,090	6.6
Mining.....	60,668	64,660	6.6
Construction.....	29,875	31,511	5.5
Manufacturing.....	38,539	41,472	7.6
Transportation, communications, and public utilities.....	38,973	40,995	5.2
Wholesale trade.....	40,608	44,100	8.6
Retail trade.....	16,002	16,999	6.2
Finance, insurance, and real estate.....	39,011	41,924	7.5
Services.....	28,086	29,692	5.7
Government.....	27,712	28,653	3.4
Utah			
Private(6)			
Total.....	25,314	26,487	4.6
Mining.....	45,555	46,264	1.6
Construction.....	26,414	27,201	3.0
Manufacturing.....	31,514	32,491	3.1
Transportation, communications, and public utilities.....	33,960	34,624	2.0
Wholesale trade.....	33,360	35,775	7.2
Retail trade.....	15,130	15,781	4.3
Finance, insurance, and real estate...	31,779	34,487	8.5
Services.....	24,166	25,555	5.7
Government.....	27,828	28,779	3.4
Wyoming			
Private(6)			
Total.....	23,379	24,254	3.7
Mining.....	47,059	47,674	1.3
Construction.....	25,522	26,853	5.2
Manufacturing.....	30,796	32,211	4.6
Transportation, communications, and public utilities.....	33,310	34,453	3.4
Wholesale trade.....	29,158	30,363	4.1
Retail trade.....	12,896	13,784	6.9
Finance, insurance, and real estate...	28,958	29,375	1.4
Services.....	18,709	19,408	3.7
Government.....	25,373	26,304	3.7

¹ Includes the District of Columbia and Puerto Rico.

² Includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE programs).

³ Data are preliminary.

⁴ Percent changes were computed from unrounded average annual pay data and may differ from those computed using data rounded to the nearest dollar.

⁵ Totals for the United States were calculated using estimated data for New Jersey for the third and fourth quarters in 1998 and do not include data for Puerto Rico.

⁶ Includes data for industries in addition to those shown separately.